

SALARY TABLE 2021-LA (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 32.41%
FOR THE LOCALITY PAY AREA OF LOS ANGELES-LONG BEACH, CA
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.52	\$ 12.94	\$ 13.36	\$ 13.77	\$ 14.19	\$ 14.43	\$ 14.84	\$ 15.26	\$ 15.28	\$ 15.66
	O	18.78	19.41	20.04	20.66	21.29	21.65	22.26	22.89	22.92	23.49
2	B	14.08	14.42	14.88	15.28	15.45	15.90	16.36	16.81	17.27	17.72
	O	21.12	21.63	22.32	22.92	23.18	23.85	24.54	25.22	25.91	26.58
3	B	18.44	18.95	19.46	19.97	20.48	21.00	21.51	22.02	22.53	23.04
	O	27.66	28.43	29.19	29.96	30.72	31.50	32.27	33.03	33.80	34.56
4	B	20.70	21.27	21.85	22.42	23.00	23.57	24.14	24.72	25.29	25.87
	O	31.05	31.91	32.78	33.63	34.50	35.36	36.21	37.08	37.94	38.81
5	B	23.80	24.44	25.09	25.73	26.37	27.02	27.66	28.30	28.95	29.59
	O	35.70	36.66	37.64	38.60	39.56	40.53	41.49	42.45	43.43	44.39
6	B	25.09	25.81	26.53	27.25	27.96	28.68	29.40	30.11	30.83	31.55
	O	37.64	38.72	39.80	40.88	41.94	43.02	44.10	45.17	46.25	47.33
7	B	27.09	27.89	28.68	29.48	30.28	31.07	31.87	32.67	33.46	34.26
	O	40.64	41.84	43.02	44.22	45.42	46.61	47.81	49.01	49.91	49.91
8	B	28.24	29.12	30.00	30.88	31.77	32.65	33.53	34.41	35.30	36.18
	O	42.36	43.68	45.00	46.32	47.66	48.98	49.91	49.91	49.91	49.91
9	B	30.21	31.19	32.16	33.14	34.11	35.08	36.06	37.03	38.01	38.98
	O	45.32	46.79	48.24	49.71	49.91	49.91	49.91	49.91	49.91	49.91
10	B	33.27	34.34	35.42	36.49	37.56	38.64	39.71	40.78	41.86	42.93
	O	49.91	49.91	49.91	49.91	49.91	49.91	49.91	49.91	49.91	49.91
11	B	35.37	36.55	37.73	38.91	40.09	41.27	42.45	43.63	44.81	45.99
	O	49.91	49.91	49.91	49.91	49.91	49.91	49.91	49.91	49.91	49.91
12	B	42.40	43.81	45.23	46.64	48.05	49.47	50.88	52.29	53.71	55.12
	O	49.91	49.91	49.91	49.91	49.91	49.91	50.88	52.29	53.71	55.12
13	B	50.42	52.10	53.78	55.46	57.14	58.82	60.50	62.18	63.86	65.54
	O	50.42	52.10	53.78	55.46	57.14	58.82	60.50	62.18	63.86	65.54
14	B	59.58	61.57	63.55	65.54	67.52	69.51	71.49	73.48	75.47	77.45
	O	59.58	61.57	63.55	65.54	67.52	69.51	71.49	73.48	75.47	77.45
15	B	70.08	72.42	74.75	77.09	79.43	81.76	82.65	82.65	82.65	82.65
	O	70.08	72.42	74.75	77.09	79.43	81.76	82.65	82.65	82.65	82.65

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>